# **Rigging Specialist**



Full-time – Portland, OR

West Coast Sailing's mission is to help our customers enjoy their free time on the water. We use our knowledge and passion to provide outstanding service and great products.

Rigging products, such as halyards, sheets, and other spliced running rigging, are a brand new addition to West Coast Sailing's product range. These items will be produced at our facility from cut lengths of line and sailing hardware. Our end goal is to be an industry leader in offering both high quality and easy to order rigging solutions. The Rigging Specialist will be the primary person assembling these products and will also be responsible for organized production planning and product development. This is a very hands-on position that benefits from strong attention to detail.

This is an excellent opportunity to join a growing company of hardworking sailors and kayakers and gain experience managing production in a small business environment. If you have the right skills and a shared passion for the water, we invite you to consider joining our team!

#### **Primary Responsibility:**

• Produce sailboat rigging products using written reference information

## Secondary Responsibilities:

- Produce custom sailboat rigging products per customer specifications
- Contribute to the production of other products including cut-line, insignia cloth, and kits
- Design new rigging products and continually improve existing products

#### Measures of Success:

- Consistent, high-quality products
- On-time fulfillment of customer orders
- A safe and organized work environment

#### **Qualifications:**

- Basic sailing experience is required
- Splicing experience is desirable, but not required
- Ability to lift 50 lbs, stand for long periods of time, and bend over a workbench
- Strong desire to produce quality products that excite our customers

# **Compensation and Benefits:**

- Competitive salary
- Company-sponsored health insurance, SIMPLE IRA with match
- Paid time off (two weeks PTO + five paid holidays + one week sick time

#### How to Apply

• Send an email with Resume and Cover Letter to Office@WestCoastSailing.net

## About West Coast Sailing

Welcome to West Coast Sailing—where performance drives everything we do. For over 15 years, we've served the small sailboat community with unrivaled expertise and an unwavering commitment to helping our customers sail smarter and faster.As the leading source for small sailboats, parts, apparel and accessories, we stock the highest performing products from the world's top manufacturers.

Our knowledgeable staff is dedicated to ensuring that you're equipped with the right tools for an exhilarating experience on the water, every time. We proudly stand behind everything we sell and can expertly guide you towards the best products to meet your unique needs. So whether you're in it for racing or recreation, we're confident in our ability to help you sail better than ever before.

In addition to providing industry leading support and access to the latest parts, apparel, and boats, West Coast Sailing is dedicated to providing an honest and meaningful work environment for it's staff and to giving back to the sport. Our various sponsorship programs support hundreds of sailors, programs, and events each year and we remain committed to creating a positive and lasting impact on the community we serve.

## An Industry Leading Team

We are a hardworking team of a dozen sailors and on water enthusiasts who have built a company to serve those who share our passion. We sell sailboats, parts, accessories, apparel and more from manufacturers around the world. The members of our team have a variety of backgrounds, but all share a goal of learning, growing and advancing themselves. Our employees are involved in the sailing community and we are looking for people passionate about sailing to join our team.

# Proudly Based in the Pacific Northwest

Our headquarters is in Portland, Oregon, and yes, everything you've heard about our fair city is true... It's a fun, outdoor focused, livable and laid back city that fits our lifestyles very well. We are a 1-2 hour drive from the ocean, mountains, skiing, kayaking, rafting, mountain biking and of course world class sailing – all in our backyard.

#### What Is Important To Us

- Be friendly, want to learn, and be driven to do your best work of your life.
- A passion for the water and helping others make the most of their time on the water.
- Very solid computer skills (the usual programs) and ability to learn new skills quickly.
- Strong communication skills, with customers, co-workers and in meetings.
- Be coachable. We won't hold your hand, but you'll get a lot of rope to do big things.